

DIRECTOR

About Us

We find inspiration in the immediate, local, and regional context of our projects. From this deep understanding of place, we combine design expertise, rigorous and forward-thinking research, and intuition to shape landscapes that complement nature and encourage community. This approach ensures refined projects that honor context, connection, and culture while enhancing the human experience.

Our Team

We are a collaborative and driven team. Each team member contributes to firm culture and ALL are co-creators in our organization. Professional growth and learning opportunities are present and we strive to facilitate an environment where each person's unique skills and passions are recognized in the day-to-day contributions of our project work.

The Role

The Director sets and adheres to high performance standards, providing team direction to produce design and technical excellence, client satisfaction, exceptional project delivery, and the highest level of project leadership consistently and efficiently.

The Director can organize and empower a team—both internal and external members—through the full duration of a project. Directors are versatile leaders, prepared to take on projects of various types and delivery methods. This role is also attuned to the latest developments in the industry and the allied arts and shapes the future of the profession, testing new concepts and ideas through project work and office initiatives.

In our firm, Directors are fluent in the overall vision of the firm, understand the importance of a holistic business operating structure outside of project work, and act as a sponsor to the firm's business plan, systems, and our four pillars of operations: Design Excellence, Technical Excellence, People + Culture, Financial Sustainability.

Directors embrace a culture of human-centric leadership through self-awareness and wellness for themselves as well as promoting and supporting our teams in their own journey.

About You

You enjoy fostering and leading in a collaborative environment where you are invited to not only mentor and lead others, but to learn and reflect in your own continued growth.

Ideally you have:

- Masters Degree in Landscape Architecture and 15+ years of experience or a combination of education, work experiences, and the demonstration of the required duties and responsibilities.
- Extensive experience working in all project phases and on projects of various size and complexity. Understands and can draft contractual agreements with Clients/Owners and Construction Managers (CM).
- Maintained Board membership within the community or industry or strong involvement in an organization outside C+P.
- Preferred Program Proficiency: Bluebeam, The Adobe Suite (Photoshop, Illustrator, InDesign), Microsoft Office, Miro, Bim360, Revit 2023, Microsoft Teams, Zoom, Smartsheet, Cmap, InSperty, AWS, Shutterstock
- Oversight of teams using the above software, in addition to: Rhino 7, Grasshopper, Lumion, Enscape, Sketchup, Acrobat, ArcGIS, Google Earth Pro, Open Street Maps, After Effects, Premiere

Sound interesting? Let's connect! Please send your portfolio + resume to:
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