

coenpartners.com

SENIOR
ASSOCIATE

[About Us](#)

We find inspiration in the immediate, local, and regional context of our projects. From this deep understanding of place, we combine design expertise, rigorous and forward-thinking research, and intuition to shape landscapes that complement nature and encourage community. This approach ensures refined projects that honor context, connection, and culture while enhancing the human experience.

[Our Team](#)

We are a collaborative and driven team. Each team member contributes to firm culture and ALL are co-creators in our organization. Professional growth and learning opportunities are present and we strive to facilitate an environment where each person's unique skills and passions are recognized in the day-to-day contributions of our project work.

[The Role](#)

Senior Associates collaborate with the full project team as a project manager or project landscape architect. They act as experts in the synthesis of technical and aesthetic constraints, while tracking project budgets and deliverable timelines. Senior associates work closely with the Directors and Partners on their project teams to balance design excellence, technical excellence, and financial sustainability on every project. They are instrumental in shaping their team's strengths into productive workflows, collaborative design iteration, and innovative culturally relevant design solutions. Their work is clearly rooted in a project's specific vision and goals, cultural, social and environmental equity, and support holistic success of team culture as well as client needs. They support client relationships through clear and timely communication and have mastered the art of project delivery at multiple scales.

Senior Associates also begin to understand the C+P business strategy and the various Business Design Support roles. They have moved beyond mastery in project delivery alone and seek out a role that helps to support business operations. Tasks might include supporting formal mentorship initiatives, weekly staffing, drafting project proposals, business development/networking events, and interviews for new work.

The Senior Associate is known office-wide for their leadership in design or technical expertise and are recognized by consultants and clients as the champion of the broadest range of information for the project. Senior associates have also begun to find ways to position themselves as leaders in their area of expertise both amongst peers and within the larger community through external board involvement, community service or speaking/writing engagements – through these activities they represent leadership and innovation within the industry. All C+P Team members operate within their roles to promote the firm's four pillars: Design Excellence, Technical Excellence, People + Culture, Financial Sustainability.

[About You](#)

You enjoy a collaborative environment where you are invited to learn and be your best self. You are passionate about what you do in life and human relationships are important to you.

[Ideally you have:](#)

- Masters Degree in Landscape Architecture and 8-10+ years of experience or a combination of education, work experiences, and the demonstration of the required duties and responsibilities.
- Maintained Board membership within the community or industry or demonstrate strong involvement in an organization outside C+P.
- Understanding of Construction cost-estimating and bid process, and of financial aspects of project process.
- Preferred Program Proficiency: Bluebeam, The Adobe Suite (Photoshop, Illustrator, InDesign), Microsoft Office, Miro, Bim360, Revit 2023, Microsoft Teams, Zoom, Smartsheet, Cmap, Insperty, AWS, Shutterstock
- Oversight of teams using the above software, in addition to: Rhino 7, Grasshopper, Lumion, Enscape, Sketchup, Acrobat, ArcGIS, Google Earth Pro, Open Street Maps, After Effects, Premiere

Sound interesting? Let's connect! Please send your portfolio + resume to:
joinus@coenpartners.com